



## Do you use MYOB? Do you have FLARE?

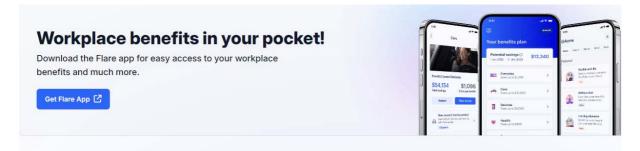
Flare is a Human Resources (HR) platform purchased by software company MYOB in 2022. It is a stand-alone company which provides the Employee Self Onboarding process when you hire a new employee and it provides an Employee Benefit scheme within the MYOB payroll function.

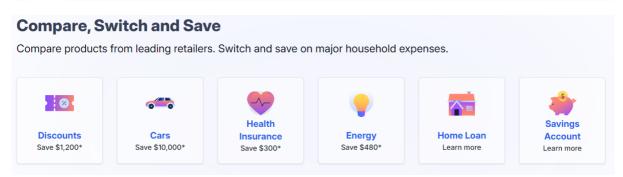
The Employee Self Onboarding process is easy to use and we encourage all our clients who use MYOB to use that function when hiring new staff. It cuts admin time considerably.

But you may be more interested in the employee benefits scheme offered by FLARE. It was acquired by MYOB as a way of differentiating their product to other similar products on the market.

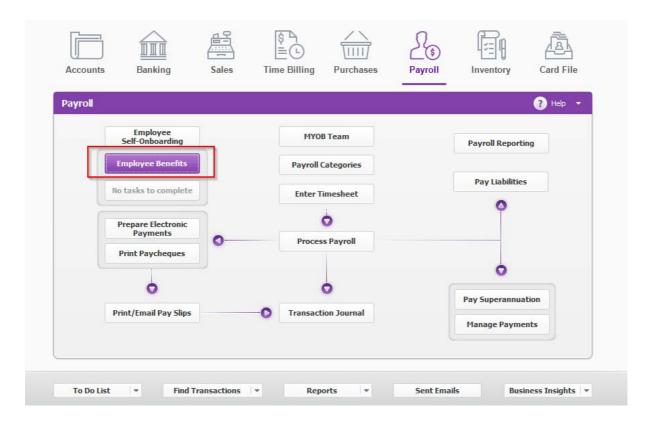
The employer can invite their staff to participate in the scheme. It is up to the staff member as to whether they accept the invitation or not. The employee then loads the FLARE app on their phone and they can use it to purchase a range of products.

For example, Woolworths offers a 3% discount to FALRE users. The employee purchases a \$100 gift card but it only costs them \$97. Each participating firm offers varying discounts including novated leases for savings up to \$10,000.

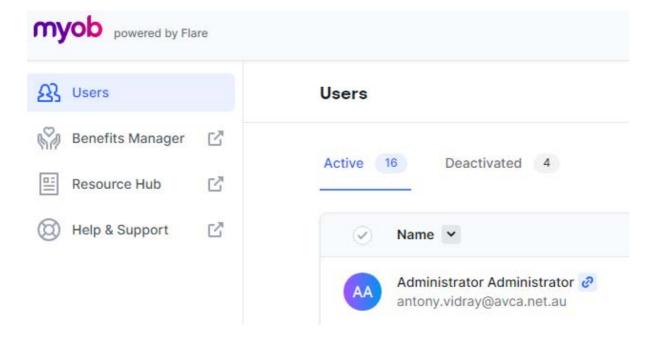




## How does an employer navigate/set up?



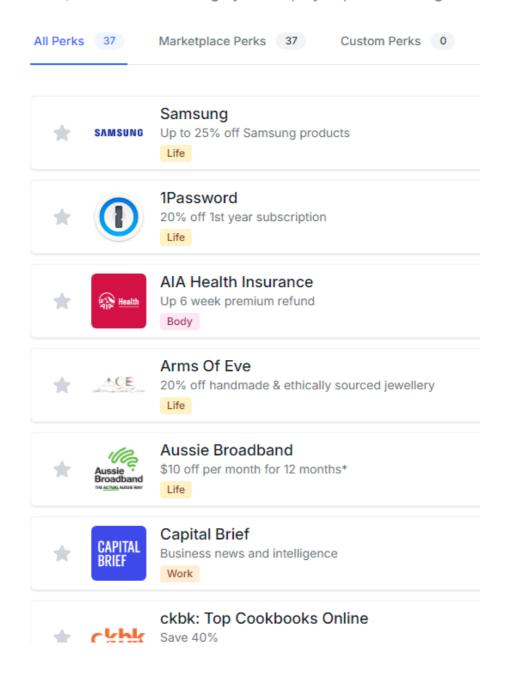
User Tab - Admin where you can add or deactivate users



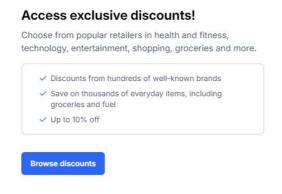
In the Benefits tab, you can turn on or turn off specific benefits - Admin view

## **Perks Manager**

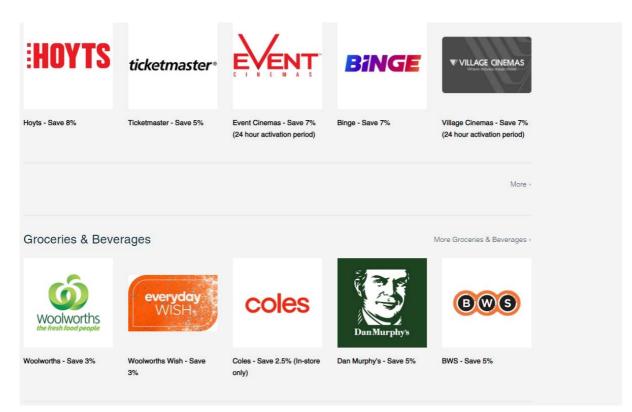
Build, maintain and manage your employee perks offering.



## Benefits tab - switch to employee view







How you use FLARE is up to you, you can invite all employees or some. You can add them after their probation period ends, it's up to you. It's a great staff retention offering and one that will look after your employees.

If you have any questions, please contact the lady with FLARE Tracy Vidray on 4929 5533 or <a href="mailto:tracy.vidray@avca.net.au">tracy.vidray@avca.net.au</a>.

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